### **Comparisons of Job Characteristics**

Focus Occupation: First-Line Supervisors of Correctional Officers (33-1011)
Associated Occupation: Police and Sheriff's Patrol Officers (33-3051)

Compare Knowledge Compare Skills Compare Abilities Compare Detailed Work Activities Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 83

Focus Occupation: First-Line Supervisors of Correctional Officers (33-1011)
Associated Occupation: Police and Sheriff's Patrol Officers (33-3051)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Public Safety and Security	6.9	20.0	19.0	0	Current knowledge level may be sufficient
Law and Government	5.9	17.9	9.8	<<	Extensive education and/or training may be required
Psychology	6.4	16.2	13.2	<	Expanded education and/or training may be required
Telecommunications	3.9	10.9	6.6	<<	Extensive education and/or training may be required
Transportation	4.6	8.5	6.7	<	Expanded education and/or training may be required
Geography	3.9	6.0	2.4	<<	Extensive education and/or training may be required
Foreign Language	2.7	5.9	4.2	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation: 92

Focus Occupation: First-Line Supervisors of Correctional Officers (33-1011) Associated Occupation: Police and Sheriff's Patrol Officers (33-3051)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Active Listening	11.0	13.5	13.4	0	Current skill level may be sufficient
Critical Thinking	10.8	13.5	13.6	0	Current skill level may be sufficient
Social Perceptiveness	9.1	12.5	13.3	0	Current skill level may be sufficient
Service Orientation	7.9	11.4	9.3	<	A higher skill level may be required
Negotiation	6.8	11.2	11.9	0	Current skill level may be sufficient

Persuasion	7.4	11.0	11.5 0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Abilities**

Similarity of Focus Occupation to Associated Occupation: 93

Focus Occupation: First-Line Supervisors of Correctional Officers (33-1011) Associated Occupation: Police and Sheriff's Patrol Officers (33-3051)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Problem Sensitivity	11.1	14.8	15.2	0	Current ability level may be sufficient
Reaction Time	4.8	11.6	7.2	<<	Extensive improvement in abilities may be required
Selective Attention	8.7	11.2	11.5	0	Current ability level may be sufficient
Response Orientation	4.0	9.8	7.4	<<	Extensive improvement in abilities may be required
Time Sharing	6.6	9.6	8.3	<	Some improvement in abilities may be required
Explosive Strength	1.4	6.8	7.3	0	Current ability level may be sufficient
Sound Localization	2.2	5.9	3.8	<<	Extensive improvement in abilities may be required
Night Vision	2.1	5.7	3.6	<<	Extensive improvement in abilities may be required
Peripheral Vision	2.2	5.3	4.7	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of  $O^*NET$  (Occupation Information Network) data.

## **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 86

Focus Occupation: First-Line Supervisors of Correctional Officers (33-1011) Associated Occupation: Police and Sheriff's Patrol Officers (33-3051)

Work Activities	Exclusivity of Activity
Follow law enforcement methods or procedures	76
Maintain production or work records	19
Prepare reports	8
Use conflict resolution techniques	56
Use oral or written communication techniques	1

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: First-Line Supervisors of Correctional Officers (33-1011)
Associated Occupation: Police and Sheriff's Patrol Officers (33-3051)

**Tools and Technologies** 

Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.